

# Pensions & Investments

THE INTERNATIONAL NEWSPAPER OF MONEY MANAGEMENT



**MULTIYEAR WINNER**

2019



2020

## MANAGERS WITH 50 TO 99 EMPLOYEES

### Element Capital Management

**New York**

**AUM as of June 30:** \$16 billion

**Employees:** 50

#### 3 COOL THINGS:

- Sponsors social impact initiatives for staff. Recent projects include an interview training program at schools in lower-income areas, a program that supports the arts in city public schools and one that provides school supplies to homeless students.
- Matches an employee's charitable donations up to \$50,000 a year and allows staff paid time off for volunteer work with charities.
- Offers a fully paid premium benefits package to all employees. This includes health-care, dental and vision insurance for the staff members and their families. In addition, company provides staff with free access to an insurance concierge service that helps them navigate the claims procedure, process reimbursements, research providers, etc.

#### EMPLOYEES SAY:

- "Element goes above and beyond to provide every perk imaginable, including everyday catered breakfast and lunch, unlimited snacks and beverages, free massages, indoor/outdoor relaxation areas and firmwide happy hours."
- "During the coronavirus pandemic, the company has ensured that the work environment is safe. No employees have to use public transportation to get to work."
- "Working at Element is like being a Navy SEAL — everyone is an absolute top performer, committed to success, and eager to work with other team members to achieve that success."

**PROFILES WRITTEN BY SUZANNE COSGROVE, JUDITH CROWN, MEAGHAN OFFERMAN, TRILBE WYNNE and JULIE TATGE**